

## SIDE LETTER OF AGREEMENT

The City of Medford and the Medford Professional Police Association, Local 456 of the Wisconsin Professional Police Association/Law Enforcement Employees Relations, WPPA/LEER by this LETTER OF AGREEMENT concerning Health Insurance contributions, agree to modify Article IX, Section 9.1.A of the 2019 – 2020 Collective Bargaining Agreement between the parties to include the following language in Section 9.1.A:

9.1 Health Insurance.

- A. From January 1, 2020 through December 31, 2020 the City agrees to pay 85% of the cost of the single, employee plus child(ren), employee plus spouse, or family premium of the City's 2019 preferred health plan premium for full time employees, if the employee elects to participate in the plan offered by the City.

From January 1, 2020 through December 31, 2020 the employee agrees to pay 15% of the cost of the single, employee plus child(ren), employee plus spouse, or family premium of the City's 2019 preferred health plan premium for fulltime employees, if the employee elects to participate in the plan offered by the City.

The employee's 15% premium cost of the 2019 City preferred health plan rates are as follows:

<u>Plan</u>	<u>Total</u>	<u>Employee Share (15%)</u>
Single	\$754.76	\$113.21
Employee plus child(ren)	\$1,509.52	\$226.43
Employee plus spouse	\$1,509.52	\$226.43
Family	\$2,264.28	\$339.64

This Side Letter of Agreement shall automatically expire December 31, 2020.

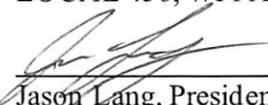
IN WITNESS HEREOF, the parties hereto have executed this Agreement on the \_\_\_\_ day of October 2019, by:

THE CITY OF MEDFORD

\_\_\_\_\_  
Michael Wellner, Mayor

\_\_\_\_\_  
Virginia Brost, City Clerk

LOCAL 456, WPPA/LEER

  
\_\_\_\_\_  
Jason Lang, President

  
\_\_\_\_\_  
Matt Hoops, Secretary

010/25/2019